2007 1001

## COMMON CONSTRUCTION WAGE SCALE

Date: June 14, 2007

City: Logansport

**County: Cass** 

**Project Description & Scope:** 

## 1. IVY TECH ROADS PROJECT

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

# **HEAVY HIGHWAY / UTILITIES**

Class	<b>Hourly Rate</b>	Fringes	Total
Skilled	30.40	10.59	40.99
Semi Skilled	24.32	10.59	34.91
Unskilled	18.24	10.59	28.83
m			-27.89 RLK
-Skilled	<del>-19.68</del>	<del>-8.21</del>	<del>-27.89</del>
Skilled	30.00	17 90	47.90
			41.90
		17.90	35.90
CHORING	10101		
Skilled	26.75	10.59	37.34
	20.06	10.59	30.65
Unskilled	13.37	10.59	23.96
Skilled	23.37	10.41	33.78
Semi Skilled	18.70	10.41	29.11
Unskilled	14.02	10.41	33.78
Skilled	23.37	10.41	33.78
Semi Skilled			29.11
Unskilled	14.02	10.41	24.43
	Skilled Unskilled Unskilled Skilled Skilled Semi Skilled Unskilled Semi Skilled Unskilled Semi Skilled Unskilled Skilled Skilled Skilled Semi Skilled Unskilled Skilled Semi Skilled	Skilled 30.40 Semi Skilled 24.32 Unskilled 18.24  Skilled 19.68  Skilled 30.00 Semi Skilled 24.00 Unskilled 18.00  Skilled 26.75 Semi Skilled 20.06 Unskilled 13.37  Skilled 23.37 Semi Skilled 14.02  Skilled 23.37 Semi Skilled 14.02	Skilled       30.40       10.59         Semi Skilled       24.32       10.59         Unskilled       18.24       10.59         Skilled       -19.68       -8.21         Skilled       24.00       17.90         Semi Skilled       24.00       17.90         Unskilled       18.00       17.90         Skilled       26.75       10.59         Semi Skilled       20.06       10.59         Unskilled       13.37       10.59         Skilled       23.37       10.41         Unskilled       14.02       10.41         Skilled       23.37       10.41         Skilled       23.37       10.41         Skilled       23.37       10.41         Skilled       23.37       10.41         Semi Skilled       18.70       10.41         Semi Skilled       18.70       10.41

<b>Cement Masons</b>	4			
	Skilled	23.85	9.76	33.61
	Semi Skilled	19.08	9.76	28.84
	Unskilled	14.31	9.76	24.07
Drywall Finishers				
	Skilled	22.87	10.15	33.02
	Semi Skilled	16.01	10.15	26.16
	Unskilled	11.44	10.15	21.59
<b>Drywall Installers</b>				
	Skilled	23.37	10.41	33.78
	Semi Skilled	18.70	10.41	29.11
	Unskilled	14.02	10.41	24.43
Electricians				
	Skilled	28.49	11.99	40.48
	Semi Skilled	17.09	11.99	29.08
	Unskilled	11.40	6.01	17.41
Elevator Constructors	C1 '11 1	25.52	1 77 770	50.00
	Skilled	35.53	17.79	53.32
	Semi Skilled	24.88	16.50	41.38
	Unskilled	19.55	16.19	35.74
Glaziers	C1 '11 1	25.50	10.12	25.71
	Skilled	25.58	10.13	35.71
	Semi Skilled	17.91	8.69	26.60
Y 557 1	Unskilled	12.79	7.73	20.52
Iron Workers	C1-:11 - 4	24.04	15.33	39.37
	Skilled Semi Skilled	19.23	15.33	34.56
	Unskilled	19.23	15.33	29.75
T all among	Uliskilled	14.42	13.33	29.13
Laborers	Skilled	21.02	9.06	30.08
	Semi Skilled	20.52	9.06	29.58
	Unskilled	20.02	9.06	29.08
Mechanical Insulators	Oliskilicu	20.02	2.00	29.00
Michanical insulators	Skilled	28.65	10.59	39.24
	Semi Skilled	22.92	10.59	33.51
	Unskilled	17.19	10.59	27.78
Millwrights	Oliskilled	17.17	10.57	27.70
14111144 1 Sites	Skilled	22.46	12.87	35.33
	Semi Skilled	17.96	12.87	30.83
	Unskilled	13.47	12.87	26.34
<b>Operating Engineers</b>			,, ,	_0.5 1
Sharana Sugara	Skilled	27.45	10.71	38.16
	Semi Skilled	24.71	10.71	35.42
	Unskilled	20.59	10.71	31.30

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Painters/Brush/Roll				
	Skilled	22.82	10.15	32.97
	Semi Skilled	15.98	10.15	26.13
	Unskilled	11.41	10.15	21.56
Painters/Spray/Sandblast				
	Skilled	23.82	10.15	33.97
	Semi Skilled	16.68	10.15	26.83
D	Unskilled	11.91	10.15	22.06
Paperhanger	Skilled	22.82	10.15	32.97
	Semi Skilled	15.98	10.15	26.13
0.64 644	Unskilled	11.41	10.15	21.56
Pipefitters & Steamfitters	Skilled	28.35	12.56	40.91
	Semi Skilled	21.25	12.56	33.81
	Unskilled	12.75	12.56	25.31
Plasters	Skilled	24.31	10.11	34.42
	Semi Skilled	19.45	10.11	29.56
	Unskilled	14.59	10.11	24.70
Plumbers	Skilled	28.35	12.56	40.91
	Semi Skilled	21.25	12.56	33.81
	Unskilled	12.75	12.56	25.31
Pointer/Caulker/Cleaner	Skilled	26.75	10.59	37.34
	Semi Skilled	20.06	10.59	30.65
	Unskilled	13.37	10.59	23.96
Roofers	Skilled	22.53	8.15	30.68
	Semi Skilled		5.55	21.32
	Unskilled	11.27	2.35	13.62
<b>Sheet Metal Workers</b>	J 2222			
	Skilled	26.48	14.38	40.66
	Semi Skilled	17.08	11.97	29.05
	Unskilled	11.83	10.65	22.48
Sound & Communication Workers				
WUINCIS	Skilled	28.46	9.95	38.41
	Semi Skilled	17.65	9.47	27.12
	Unskilled	11.38	7.94	19.32
Sprinkler Fitters	Skilled	32.19	13.00	45.19
	Semi Skilled	22.53	13.00	35.53
	Unskilled	16.10	7.06	23.16

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Stone Masons Teamsters	Skilled	26.75	10.59	37.34
	Semi Skilled	20.06	10.59	30.65
	Unskilled	13.37	10.59	23.96
Teamsters	Skilled Semi Skilled Unskilled	20.66 N/A N/A	225.00 per w 91.80 per wk N/A	
<b>Technical Engineers</b>	Skilled	23.37	10.41	33.78
Tile Mechanics  Terrazzo Mechanics	Skilled Semi Skilled Unskilled Skilled Semi Skilled Unskilled	25.73 19.29 12.86 26.73 20.04 13.36	9.63 9.63 9.63 9.63 9.63	35.36 28.92 22.49 36.36 29.67 22.99
Tile Finishers	Skilled	23.86	8.64	32.50
	Semi Skilled	17.89	8.64	26.53
	Unskilled	11.93	8.64	20.57
Terrazzo Finishers	Skilled	24.86	8.64	33.50
	Semi Skilled	18.64	8.64	27.28
	Unskilled	12.43	8.64	21.07

[Add Classifications as requested by the project]

#### **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi Skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in that apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

### **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Tàxpayer Named by County Legislative

Body

June 14, 2007

Date